

Mentoring Guide

Taking Off the Bib and Putting on an Apron: Ministry Service

Often people approach church with a “feed me” mentality that nurses on spiritual milk and expects others to meet their needs. But as we grow in our relationship with Jesus Christ, God calls us to serve others instead of being served. This growth requires a foundational shift in our mentality that ultimately reflects the heart of our Savior and follows His example.

Talking Points: Questions to Consider

- What is the relationship in ministry between leadership and service? How is this relationship different from the world’s mentality and model of leadership?
- If you are honest, what are some examples in your life where you may be tempted to lean into making ministry more about stardom or the stage than servanthood?
- When you think of a servant leader, what qualities or attributes come to mind? Which of these characteristics are most natural for you? Which ones are most difficult? Why do you think that is so?
- Do you have an honest desire and love for serving the people of God? If not, are you truly called? If you are called, what changes need to be made in your life to cultivate this love and desire to serve?
- When was the last time that you served someone when it wasn’t convenient for you? How are you currently serving the Church, right now?

Teaching Points: Scriptures to Consider

- **Matthew 20:25-28** – Living with a Servant’s Mentality
- **Philippians 2:3-11** – Learning from the Son’s Mentality
- **1 Peter 5:1-5** – Leading with a Shepherd’s Mentality
- **John 13:1-17** – Loving with Our Savior’s Mentality

Thinking Points: Resources to Consider

- *Jesus on Leadership* by C. Gene Wilkes and Calvin Miller
- *Lead: 12 Gospel Principles for Leadership in the Church* by Paul David Tripp
- *Lead Like Christ* by A.W. Tozer

Training Points: Opportunities to Consider

- **Provide opportunities to shadow** ministry leaders in a variety of serving capacities (hospital visits, visitor follow-up, member care, etc.).
- **Provide opportunities to serve** in ongoing ministry roles (nursery, usher, greeter, cleanup, etc.) or at special events (registration, setup, food server, etc.) and reflect on observations and lessons learned.